

## Ensuring Children Shine Bright

Barnardos is one of New Zealand’s largest and most trusted providers of social services, operating from more than 60 locations throughout New Zealand. We support, challenge and empower families, communities and society to make Aotearoa New Zealand the best place to be a child.

Barnardos has extensive experience working face-to-face with children, young people and their families. Our family and parenting support, parenting education programmes, parenting through separation courses, pre natal support, intensive parenting support and supervised contact services demonstrate that we know how to work effectively, safely and confidentially with tamariki and rangitahi and their whanau – including times when families are in conflict or dealing with complex and sensitive issues. Or when families just need to have a conversation about what is needed to work together to support their children to build their resilience and maximise their potential.

We share a set of five core guiding principles that define us as an organisation and the way we work.

**KOTAHITANGA | UNITY** - We build reciprocal and cooperative relationships which create a sense of connection and belonging.

**MAHI TŌTIKA | DO THE RIGHT THINGS WELL** - We do the right things the right way, with integrity and purpose.

**KAIKŌKIRITANGA | PROGRESS WITH PURPOSE** - We are visionary, we inspire, we are creative and show initiative to make change happen.

**ATA WHAKARONGO | HEAR WITH INTENT** - We listen carefully and our actions are guided by the voices of the tamariki/children and whānau/families we serve.

**MĀIATANGA | REALISE POTENTIAL** - We have the courage and strength to achieve growth, development and transformation.

In our partnership with Vitae we offer a trustworthy experienced team across the country who can respond to the request for assistance regardless of where you are working. We will provide tailored advice and signposting to each families unique and different needs. Barnardos employs Social Workers to undertake this role who are connected within their communities to know who can best respond and to give you the most targeted advice possible.



Peter Barnett – Vitae Board Chairman  
Jeff Sanders, Chief Executive – Barnardos  
Liz Pennington, Chief Executive - Vitae  
Sue Wragg, Service Manager Family Breakdown Assessment Service - Barnardos

### BUSINESS CHALLENGE

To be a responsive family friendly employer in a way that supports families unique needs and diversity.

### VITAE SOLUTION

Partnership with Barnardos as a leading NGO who focus on children and their families who are accessible and skilled to respond.

### BUSINESS BENEFITS

- Reduction in employee stress and increase in focus
- Encourages a supportive and responsive workplace
- Brings alive the commitment to peoples wider needs. And encourages a family friendly culture
- Allows employees to feel recognised for all the life roles they play.

