

Peer Mentoring

Professionals sharing knowledge and wisdom to help grow capacity in the not for profit sector...

Vitae recognises the knowledge and wisdom that exists within the not for profit sector and the generosity and willingness of people working within it to share their skills with others. This shared focus on supporting Wellbeing within our communities and making a difference draws organisations to work closely and collaboratively whilst acknowledging the contestability of the contracting environment they work in.

The sector is generous and willing to share the collective knowledge of it's people where it is for the communities benefit. Recognising this Vitae is establishing a new and innovative peer mentoring service. It's goal is to bring together and facilitate the sharing of knowledge and skill between those who have a heart for the work and it's people.

Vitae welcomes interested people to offer their skills and talents as mentors and those organisations who seek support to enquire as mentees. Vitae will then seek to facilitate bringing the two together in a peer mentoring relationship where each work together on agreed areas. The relationship is founded on the principle of reciprocity and the acknowledgement that both participants will learn equally from the other.

Vitae is establishing this new service as an expression of it's continued support of it's not for profit sector colleagues and an acknowledgement of it's own history and whakapapa.

Peer mentors come from a broad range of backgrounds and skills. They could be in finance, fundraising, strategic planning, training or staff development. Where an organisation seeks a peer mentor, Vitae matches the request with the people it has available as mentors and facilitates the organisation making their selection as to whom they wish to work.

The project or task is then agreed and Vitae will invoice the client who is the mentee and in turn pay the mentor undertaking the work.

BUSINESS CHALLENGE

Finding specialist skills, advise and support to help the NFP sector.

VITAE SOLUTION

Peer mentors have hands on experience and are willing to work alongside and provide support to your organization. Mentors are operationally aware and experienced. As a peer you can talk openly with them and find ways forward in the knowledge that they understand the issues.

BUSINESS BENEFITS

- Targeted professional support
- Understanding of your needs based on experience
- Objective third party feedback

FURTHER INFORMATION

For further information contact:

Liz Pennington at

liz.pennington@vitae.co.nz

MSD Capability Mentor programme

This funding is now in it's fourth round with the Ministry of Social Development. If you are interested in this please visit the MSD website for more information on how to apply. Vitae is an approved capability mentor. You may choose from a range of organisations.

[For more information click here](#)